

# Work Importance Locator

On my ideal job it is important that...

...I make use of my abilities

Place all of the cards until you are out, then click 'Finished!'

IMPORTANCE SCALE

MOST IMPORTANT ← → LEAST IMPORTANT

COLUMN 5	COLUMN 4	COLUMN 3	COLUMN 2	COLUMN 1
(Place One Card Here)	(Place One Card Here)	(Place One Card Here)	(Place One Card Here)	(Place One Card Here)
(Place One Card Here)	(Place One Card Here)	(Place One Card Here)	(Place One Card Here)	(Place One Card Here)
(Place One Card Here)	(Place One Card Here)	(Place One Card Here)	(Place One Card Here)	(Place One Card Here)
(Place One Card Here)	(Place One Card Here)	(Place One Card Here)	(Place One Card Here)	(Place One Card Here)

Reset Board

*The Work Importance Locator is a values assessment that helps people identify the values important to them in a work setting. Research shows people who work in an occupation that reflects the values important to them tend to be happier, more productive, and more satisfied with their employment situation.*

*The results of the Work Importance Locator will indicate your highest and second highest work value, and the occupations associated with preferences.*

*The six work values are:*

- Recognition*
- Achievement*
- Relationships*
- Working conditions*
- Independence*
- Support*

The Work Importance Locator uses cards with statements about different aspects of work. Sort the cards into groups, based on how important the statement on each card is to you on your **ideal job** - the kind of job you would most like to have.

Place each Work Value card from the deck in the column that best matches how important it is for you to have a job like the one described on the card.

Clicking on a box without a card puts the card in that box.

Clicking on a box with a card puts the card back on top of the deck.

### The Cards

*On my ideal job it is important that...*

- I make use of my abilities
- I would be treated fairly by the company
- I could be busy all the time
- the job would provide an opportunity for advancement
- I could give directions and instructions to others
- the work could give me a feeling of accomplishment
- my pay would compare well with that of other workers
- my co-workers would be easy to get along with
- I could try out my own ideas
- I could work alone
- I would never be pressured to do things that go against my sense of right or wrong
- I could receive recognition for the work I do
- I could make decisions on my own
- the job would provide for steady employment
- I could do things for other people
- I have supervisors who would back up their workers with management
- I have supervisors who train their workers well
- I could do something different every day
- The job would have good working conditions
- I could plan my work with little supervision